

EN-001S	Sustainability Policy – Issue 1	H&S Documents	Reviewed July 2025
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ENVIRONMENTAL MANAGEMENT SYSTEM SUSTAINABILITY POLICY STATEMENT

Hardy Signs Limited as a designer, producer, supplier and installer of printed signs and signage products recognises that concern for the environment should be an integral and fundamental part of the business.

We are aware that our operations have an impact on the environment in a number of ways and are fully committed at every level to achieving continuous improvements in our environmental performance and the reduction on our impact on the environment.

The company has undertaken to implement, manage and maintain an environmental management system in line with **ISO 14001:2015**, Environment Agency Guidance and GWP.

Our practices and procedures as part of our management system include:-

- *Carrying out regular and detailed assessments of our environmental aspects and impacts.*
- *Ensuring that we are aware and are fully compliant to environmental regulations, legislation and other requirements to which the company subscribes to.*
- *Ensuring the reduction of all forms of waste through waste minimisation plans and programmes wherever possible.*
- *The continued reduction of raw material use and environmental impact on the environment wherever possible.*
- *The continued reduction of use of all forms of natural resources wherever Possible.*
- *Continual Environmental Performance improvements and the continued reduction of emissions and all forms of pollution on the environment.*

To achieve continual improvements in environmental performance, we set ourselves achievable environmental targets and objectives which are subject to regular audit and review and which are discussed at board level at Management Review.

To help us achieve our environmental objectives, we train, educate and communicate our policies, procedures, objectives and general environmental issues with all our staff and communicate our performance to all interested parties.

The company encourages full co-operation from all staff, and all environmental improvement suggestions to promote an improved environmental position are viewed positively by the company.

This environmental policy is communicated and understood by all staff at every level throughout the company and is communicated to interested parties on request.

We also select and use suppliers and sub-contractors on the basis of their commitment and continual improvement on their reduction in their impact on the environment.



Nik Hardy

Managing Director

10th July 2025